Argo DevOps Solutions Ltd – Carbon Reduction Plan (CRP)

Revised Feb 2026

Commitment to Achieving Net Zero

Argo DevOps Solutions Ltd (hereafter Argo) is committed to achieving Net Zero greenhouse gas emissions by 2050, in line with UK Government policy and the requirements set out in Procurement Policy Note (PPN) 06/21.

As a fully remote DevOps and software development company with no physical offices, our emissions profile is relatively low compared to traditional organisations. Nevertheless, Argo recognises our responsibility to measure, report and actively reduce emissions across our value chain, particularly those associated with digital infrastructure, employee home working and business travel.

Baseline Emissions Footprint

Baseline emissions are a record of greenhouse gases produced prior to the implementation of formal carbon reduction initiatives. These emissions provide the reference point against which future reductions will be measured.

Baseline Year: 2025

2025 represents the first full year in which Argo began measuring and reporting its organisational greenhouse gas emissions in accordance with the Greenhouse Gas (GHG) Protocol and the UK Government Carbon Reduction Plan Technical Standard.

This baseline reflects improved data quality, more accurate business travel reporting, and enhanced monitoring of digital infrastructure emissions compared to earlier internal estimates. As such, 2025 has been adopted as the formal baseline year against which future emissions reductions will be measured.

Argo aim to complete more detailed reviews and identify long term projects to become net-zero and put in place procedures to correlate our scope emissions data.

Organisational Scope

- Fully remote workforce (no owned or leased offices)
- Cloud-hosted software development and delivery model
- Employees work from home across the UK

Baseline Emissions (2025)

All emissions have been calculated using UK Government greenhouse gas conversion factors and are based on an **average headcount of 70 full-time equivalent (FTE) employees.**

Baseline Year Emissions:	
EMISSIONS	TOTAL (tCO_2e)
Scope 1	0.00
Scope 2	0.00
Scope 3 (Included Sources)	30.30
Total Emissions	30.30

Scope 3 Breakdown

Scope 3 emissions represent the majority of our carbon footprint and include:

- Employee business travel (Car, rail and limited air travel): **14 tCO_2e**
  - Car travel emissions were calculated using UK Government GHG Conversion Factors for an average car (0.168 kgCO_2e per mile). A total distance of **58,204 miles**, including return journeys, equates to **9.78 tCO_2e.**
- Employee home working energy use (estimated): **6.0 tCO_2e**
- Cloud computing and data hosting services: **7.9 tCO_2e**
- Purchased IT equipment (laptops and peripherals): **2.4 tCO_2e**

This equates to an emissions intensity of **0.43 tCO_2e per FTE** for the baseline year.

Emissions Reduction Targets

Argo has adopted the following carbon reduction targets, based on a headcount of approximately **70 FTE**:

- **Short-term:** Reduce Scope 3 emissions intensity to **0.35 tCO$_2$e per FTE by 2027** (approximately **19% reduction** from the 2025 baseline)
- **Medium-term:** Achieve a **30% absolute reduction** in total Scope 3 emissions by 2035, assuming stable headcount
- **Long-term:** Achieve **Net Zero emissions by 2050**

Targets will be reviewed annually to ensure they remain appropriate in the context of business growth, workforce changes, and improvements in emissions data quality.

Targets will be reviewed annually to ensure alignment with business growth and evolving best practice.

Carbon Reduction Projects

The following measures are in place or planned to support emissions reductions:

Remote-First Operations
- Maintain a no-office model to avoid emissions associated with office energy consumption
- Encourage virtual collaboration as the default for internal and client meetings

Business Travel Management
- Business travel permitted only where there is a clear delivery or relationship need
- Preference for rail over air travel for UK journeys
- Economy class travel only for flights
- Carbon impact considered during travel approval
- Salary Sacrifice Electric Vehicle (EV) Scheme for employees
- Salary Sacrifice Cycle to Work Scheme for employees

Home Working Energy Efficiency

- Employee guidance on reducing home energy consumption
- Promotion of renewable electricity tariffs for home working, where available
- Optional annual home-working energy awareness sessions

Cloud and Digital Infrastructure

- Use of major cloud providers with published Net Zero commitments
- Regular review of hosting architecture to reduce unnecessary compute usage
- Adoption of efficient software development practices to minimise resource consumption

IT Equipment Lifecycle

- Laptops and peripherals procured based on energy efficiency and durability
- Extended replacement cycles where performance allows
- Responsible recycling or refurbishment of end-of-life equipment

Offsetting (Residual Emissions)

- From 2030 onwards, residual emissions that cannot be eliminated will be offset using certified, high-quality carbon offset schemes

Governance & Monitoring

- Emissions data reviewed annually by Senior Leadership Team (SLT)
- Carbon Reduction Plan updated at least once annually
- Progress against targets monitored using emissions per FTE as a key indicator

Declaration & Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated guidance on the completion of Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and approved by the company's Senior Leadership Team (SLT).

Signed on behalf of Argo DevOps Solutions Ltd

Name: Christopher Ferguson
Position: Director
Date: 7 February 2026